

Date: **28.08.2024**

To,

The General Manager, Listing Operations Department of Corporate Services BSE Limited P. J. Towers, Dalal Street, Fort, Mumbai- 400 001 Stock Code: 532891	The Manager, Listing Department, National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai- 400 051 Stock Code: PURVA
--	--

Dear Sir/ Madam,

Sub: Business Responsibility & Sustainability Report for the Financial Year 2023-24

We write to inform you that, pursuant to Regulation 34 (2)(f) read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Business Responsibility & Sustainability Report of the Company for the Financial Year 2023-24 is enclosed herewith.

This is for your information and records.

Thank you,
Yours sincerely,

For Puravankara Limited

(Sudip Chatterjee)
Company Secretary
Membership No.: F11373

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

FY 2023-2024

SECTION A : GENERAL DISCLOSURES

I. DETAILS

1	Corporate Identity Number (CIN) of the Listed Entity	L45200KA1986PLC051571	
2	Name of the Listed Entity	Puravankara Limited	
3	Year of incorporation	03-06-1986	
4	Registered office address	130/1, Ulsoor Road, Bangalore, Karnataka - 560042	
5	Corporate address	130/2, Ulsoor Road, Bangalore, Karnataka - 560042	
6	E-mail	investors@puravankara.com	
7	Telephone	080-43439999	
8	Website	https://www.puravankara.com/	
9	Date Of Start Of Financial Year	Start Date	End Date
	Financial Year	01-04-2023	31-03-2024
	Previous Year	01-04-2022	31-03-2023
	Prior To Previous Year	01-04-2021	31-03-2022
10	Name of the Stock Exchange(s) where shares are listed	BSE , NSE	
11	Paid-up Capital	1185748430	
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report		
	Name Of Contact Person	Shruthi M	
	Contact Number Of Contact Person	080-43439999	
	Email Of Contact Person	m.shruthi@puravankara.com	
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis	
14	Name of assurance provider	Not Applicable	
15	Type of assurance obtained	Not Applicable	

II. PRODUCTS/SERVICES

16. Details of business activities

S.No.	Description of main activity	Description of business activity	% of turnover
1	Real estate development	Development of Real-estate projects	100

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product/Service	NIC Code	% of total Turnover contributed
1	Development of Real-estate projects	6810	100

III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	7	7
International	0	2	2



Business Responsibility and Sustainability Report (Contd.)

19. Markets served by the entity:**a. Number of locations:**

Location	Number
National(No. of States)	6
International(No. of Countries)	-

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Not Applicable

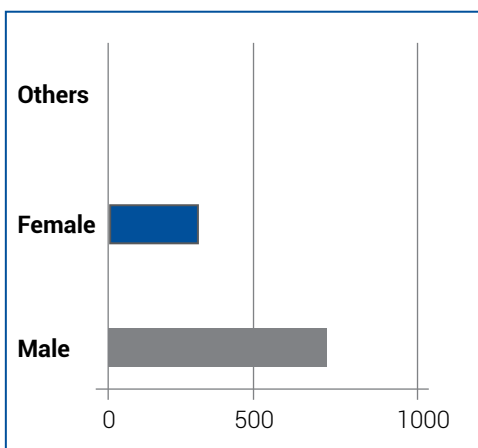
c. A brief on types of customers

Puravankara Limited is dedicated to addressing the varied requirements of customers across the residential and commercial real estate landscape. Its commitment extends to crafting innovative solutions tailored to meet the evolving demands of these markets, ensuring excellence in every aspect of its offerings.

IV. EMPLOYEES**20. Details as at the end of Financial Year:****a. Employees and workers (including differently abled):**

S. No	Particulars	Total (A)	Male		Female		Others	
			No. (B)	% (B/A)	No. (C)	% (C/A)	No. (H)	% (H/A)
EMPLOYEES								
1.	Permanent (D)	788	590	74.87	198	25.13	-	-
2.	Other than Permanent (E)	15	15	100.00	0	0.00	-	-
3.	Total employees (D + E)	803	605	75.34	198	24.66	-	-
WORKERS								
4.	Permanent (F)	-	-	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-	-	-

Note: Workers are employed through contractors and are not on the payroll of the company.



	Male	Female	Other
non- permanent employees	15	0	0
permanent employees	590	198	0

Business Responsibility and Sustainability Report (Contd.)

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female		Others	
			No. (B)	% (B/A)	No. (C)	% (C/A)	No. (H)	% (H/A)
EMPLOYEES								
1.	Permanent (D)							
2.	Other than Permanent (E)					Nil		
3.	Total differently abled employees (D + E)							
WORKERS								
4.	Permanent (F)							
5.	Other than Permanent (G)					Nil		
6.	Total differently abled workers (F + G)							

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	16.67
Key Management Personnel	4	-	-

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2023-24 (Turnover rate in current FY) [values in %]				FY 2022-23 (Turnover rate in previous FY) [values in %]				FY 2021-22 (Turnover rate in the year prior to the previous FY) [values in %]			
	Male	Female	Others	Total	Male	Female	Others	Total	Male	Female	Others	Total
Permanent Employees	28	35	-	30	39	61	-	45	31	49	-	36
Permanent Workers	Nil											

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)**23. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Provident Housing Limited	Subsidiary	100	No
2	Starworth Infrastructure & Construction Limited	Subsidiary	100	No
3	Purva Star Properties Private Limited	Subsidiary	100	No
4	Melmont Construction Private Limited	Subsidiary	100	No
5	Purva Realities Private Limited	Subsidiary	100	No



Business Responsibility and Sustainability Report (Contd.)

6	Purva Ruby Properties Private Limited	Subsidiary	100	No
7	Grand Hills Development Private Limited	Subsidiary	100	No
8	Purvaland Private Limited	Subsidiary	100	No
9	Purva Oak Private Limited	Subsidiary	100	No
10	Prudential Housing & Infrastructure Development Limited	Subsidiary	100	No
11	Centurion Housing and Construction Private Limited	Subsidiary	100	No
12	Purva Asset Management Private Limited	Subsidiary	100	No
13	T-Hills Private Limited	Subsidiary	100	No
14	Purva Property Services Private Limited	Subsidiary	100	No
15	IBID Home Private Limited	Subsidiary	100	No
16	Propmart Technologies Limited	Subsidiary	87	No
17	Purva Woodworks Private Limited	Subsidiary	100	No
18	Pune Projects LLP	Joint Venture	32	No
19	Purva Blue Agate Private Limited	Subsidiary	100	No
20	Purva Shelters Private limited	Subsidiary	100	No
21	PPL Khondapur Private Limited	Subsidiary	51	No
22	PPL Hebbal Developers Private Limited	Subsidiary	100	No
23	DV Infrahomes Private Limited	Subsidiary	60	No
24	Provident Cedar Private Limited	Subsidiary	100	No
25	Provident Meryta Private Limited	Subsidiary	100	No
26	Purva Blue Home Ventures Private Limited	Subsidiary	100	No
27	Purva Good Earth Properties Private Limited	Subsidiary	100	No
28	Purva Sapphire Land Private Limited	Subsidiary	100	No
29	Varishtha Property Developers Private Limited	Subsidiary	100	No
30	Purva Blue Dwelling Private Limited	Subsidiary	100	No

Business Responsibility and Sustainability Report (Contd.)

31	Welworth Lanka Holdings Private Limited	Subsidiary	100	No
32	Welworth Lanka (Private) Limited	Subsidiary	100	No
33	Keppel Puravankara Development Private Limited	Associate	49	No
34	Sobha Puravankara Aviation Private Limited	Associate	49.95	No

VI. CSR DETAILS

24. CSR Details

Whether CSR is applicable as per section 135 of Companies Act, 2013	Yes
Turnover (in Rs.)	11,05,71,64,031
Net worth (in Rs.)	16,86,87,36,312

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	if Yes, then provide web-link for grievance redress policy	FY 2023-24			FY 2022-23		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	https://www.puravankara.com/contact/	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)	Yes		Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes	https://www.puravankara.com/backend/assets/uploads/investors_reports/d2fe959c777dc8cc755e79b34eefc2e7.pdf	1	Nil	Nil	Nil	Nil	Nil
Employees and workers	Yes	https://www.puravankara.com/hr/	1	Nil	Nil	Nil	Nil	Nil
Customers	Yes	https://www.puravankara.com/backend/assets/uploads/investors_reports/a9d6776bbb5c7aa681d396c28260c0ab6.pdf	13	10	Nil	Nil	Nil	Nil
Value Chain Partners	No	-	Nil	Nil	Nil	Nil	Nil	Nil



Business Responsibility and Sustainability Report (Contd.)

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Climate Protection, Energy and Emissions	Risk and Opportunity	Identifying climate change as a significant risk in the business realm is supported by various compelling factors. These include physical risks, regulatory challenges, transitional hurdles, reputational concerns, supply chain vulnerabilities, financial implications, as well as meeting stakeholder and investor expectations.	<ul style="list-style-type: none"> By allocating resources towards energy-efficient building systems, appliances, and lighting, and adopting smart building technologies like automated lighting and temperature controls. Shifting towards renewable energy sources to reduce dependence on fossil fuels. Integrating sustainable design principles right from the outset of real estate development to minimize the carbon footprint of buildings 	Positive
2	Customer Satisfaction	Risk and Opportunity	<p>Risk:</p> <ul style="list-style-type: none"> Prone to significant repercussions from unmet deliverables and commitments. Reputation holds paramount importance. Project delays could adversely impact the company. Potential loss of customers to competitors. <p>Opportunity:</p> <ul style="list-style-type: none"> Foster close interaction to comprehend customer expectations. Provide the appropriate product at the correct price, punctually, and with optimal quality. Cultivate brand ambassadors among customers. 	<ul style="list-style-type: none"> Consistent engagement to grasp and address their concerns. Aligning product design and pricing with pertinent market expectations. Providing comprehensive training to our Sales & Marketing team for close customer collaboration 	Positive
3	Health and Safety	Risk	<p>Accidents and mishaps on-site pose significant risks.</p> <ul style="list-style-type: none"> Business repercussions and potential litigation can tarnish the brand image. 	<ul style="list-style-type: none"> Maintenance of Hazard Identification and Risk Assessment (HIRA) register. Mandatory safety training for all staff, promoting a safety culture Ensuring PPEs for the entire workforce. On-site first-aid rooms and emergency vehicles. 	Negative

Business Responsibility and Sustainability Report (Contd.)

4	Data Privacy and Safety	Risk	<p>Safeguarding company data and employee personal information.</p> <ul style="list-style-type: none"> • Risks of hacking business data, including financial details and confidential plans. • Talent attrition and unauthorized information outflow may result in business setbacks and operational halts. • Data loss or system breakdowns could incur significant financial losses and disrupt business operations. 	<ul style="list-style-type: none"> • Compulsory cyber awareness program to cover all employees. • Continuous monitoring and review of data and cyber security policies to maintain best practices. • Ensuring restricted access limited to essential personnel. 	Negative
5	Artificial Intelligence	Opportunity	<p>1.Enhanced Property Valuation</p> <ul style="list-style-type: none"> • Automated Valuation Models (AVMs): AI algorithms can analyze large datasets , including historical sales data , property features and market trends to provide accurate property valuations. This improves efficiency and reliability of pricing strategies. <p>2.Personalised Customer Experience</p> <ul style="list-style-type: none"> • Predictive Analysis : AI can analyze customer behavior and preferences to offer tailored property suggestions, improving the chances of successful transaction. • Chatbots and virtual assistants AI-driven chatbots can handle customer inquiries 24/7, providing instant responses and personalized recommendations. This enhances customer engagement and satisfaction. <p>3.Market Analysis and Investment Decisions :</p> <ul style="list-style-type: none"> • Data-Driven Insights : AI can process vast amounts of market data to identify trends, opportunities and risks. Investors can make more informed decisions based on these insights. • Risk Assessment : AI can evaluate factors such as economic indicators, local crime rates and environmental risks to assess the potential risks associated with a property investment. 		Positive



Business Responsibility and Sustainability Report (Contd.)

SECTION B : MANAGEMENT AND PROCESS DISCLOSURES

THIS SECTION IS AIMED AT HELPING BUSINESSES DEMONSTRATE THE STRUCTURES, POLICIES AND PROCESSES PUT IN PLACE TOWARDS ADOPTING THE NGRBC PRINCIPLES AND CORE ELEMENTS.

P1	Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect, protect and make efforts to restore the environment
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

1.a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs .(Yes/No)

Our policies regarding "Ethics & Transparency," "Product Responsibility," "Human Resources," and "CSR" align with relevant regulations. These policies are designed in the stakeholders' best interests and are fully compliant with applicable Indian laws. They broadly adhere to the National Voluntary Guidelines issued by the Ministry of Corporate Affairs. Mandatory policies have received approval from the Board and are signed by the respective process owners. You can access our policies via the following web link .

<https://www.puravankara.com/investors/>

b. Has the policy been approved by the Board? (Yes/No) : Yes

c. Web Link of the Policies, if available : <https://www.puravankara.com/investors/>

2. Whether the entity has translated the policy into procedures. (Yes / No) : Yes**3. Do the enlisted policies extend to your value chain partners? (Yes/No) : No****4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trust) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.**

Puravankara Limited is certified with Certificate No. FM 653041, demonstrating its adherence to a Quality Management System in accordance with ISO 9001:2015 standards. This system covers the design, development, construction, and marketing of both residential and commercial projects.

5. Specific Commitments, goals and targets set by the entity with defined timelines, if any:

- Cultivate a workplace that embraces diversity and inclusivity. The goal is to achieve a workforce comprising 35% women by the year 2030.
- Prioritize employee health and safety through a comprehensive safety training program, aiming to reduce workplace accidents and injuries.
- Improve customer feedback and complaint processes by responding to grievances within 48 hours and refining our feedback system to monitor satisfaction levels and address issues effectively.
- Boost customer satisfaction and loyalty through periodic surveys and ongoing improvement efforts.
- Uphold responsible marketing and advertising practices, ensuring all campaigns align with industry standards and avoid misleading or deceptive content.

Business Responsibility and Sustainability Report (Contd.)

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.

Governance, leadership and oversight	
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	Refer Annual Report and Sustainability Report
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Name :Mr. Abhishek Kapoor DIN :03456820 Designation : Executive Director, Group CEO and CFO Telephone No: 080-43439678 Mail ID: investors@puravankara.com
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No).	No

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee	Review of the above policies was undertaken by the Director.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances Indicate whether review was undertaken by Director / Committee of the Board/Any other Committee	Review of compliances was undertaken by the Director and no non-compliances were reported.								
Subject for Review	Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)								
Performance against above policies and follow up action Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)	All our Policies are reviewed on an annual basis.								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)	All our Policies are reviewed on an annual basis.								
11.Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	No, the assessments and evaluations are generally carried out by the internal committee.								



Business Responsibility and Sustainability Report (Contd.)

SECTION C : PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1

BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

Puravankara Limited (the 'Company') considers good corporate governance crucial for realizing long-term corporate objectives and adding value for all stakeholders. The Company is committed to maintaining a high standard of accountability, transparency, and fairness in its operations, placing significant emphasis on adhering to statutory requirements. The management recognizes and embraces its duty to society as a whole.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year.

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Key Managerial Personnel	1	POSH Training-Awareness On Sexual Harassment At workplace	100
Employees other than BoD and KMPs	7	Training sessions on POSH, Microsoft Excel, Sales and technical standardization	100
Workers	1217	Training on Health and Safety and EHS Skill upgradation (349363 man hours covered)	100

* Workers/ laborers are engaged via contractors and are not on the payroll of the company.

Puravankara Limited adheres to the principles outlined in Puravankara's Code of Conduct. All employees are expected to familiarize themselves with the COC and uphold its principles in their conduct. Regular training sessions are provided to new employees to ensure understanding and compliance.

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary				
NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine		Not Applicable		
Settlement		Not Applicable		
Compounding fee		Not Applicable		

Business Responsibility and Sustainability Report (Contd.)

Non-Monetary				
NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	Has an appeal been preferred? (Yes/No)
Imprisonment		Not Applicable		
Punishment		Not Applicable		

For FY24, there were no cases pending pertaining to unfair trade practices, irresponsible advertising and/or anti-competitive behavior. Additionally, there were no cases of corruption, with reference to the employees or the business partners.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy?

Yes. The Anti-Bribery and Anti-Corruption Policy of Puravankara Limited has been formulated in alignment with the Code of Conduct, charters, policies, rules, and regulations established by Puravankara, while also adhering to the legal framework of Anti-Corruption Legislation prevalent in India. The company is dedicated to upholding all laws pertaining to combating bribery and corruption across the jurisdictions where it operates. This policy underscores Puravankara's and its management's commitment to maintaining high ethical standards, fostering fair business practices to enhance organizational culture, adhering to best practices of corporate governance, and bolstering the company's reputation at all levels. It also reflects the historical and ongoing practices of the company.

if available, provide a web-link to the policy.

https://www.puravankara.com/backend/assets/uploads/investors_reports/908de21a8fb79e498ab3c3dbd0c55439.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24	FY 2022-23
Directors	No Directors/KMPs/employees/workers were involved in bribery/corruption both in FY24 and FY23. On the above grounds, no action was taken by any law enforcement agency	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	NA	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	NA	Nil	NA

*No complaints were received with regard to conflict of interest against Directors/KMPs in FY24 and FY23.

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not Applicable.



Business Responsibility and Sustainability Report (Contd.)

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2023-24	FY 2022-23
Number of day of accounts payables	135	209

9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2023-24	FY 2022-23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	NA	NA
	b. Number of dealers / distributors to whom sales are made	NA	NA
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	NA	NA
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	19%	38%
	b. Sales (Sales to related parties / Total Sales)	NA	NA
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100%	100%
	d. Investments (Investments in related parties / Total Investments made)	100%	100%

LEADERSHIP INDICATORS**1.Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Sr.no	Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
	Nil	NA	NA

2.Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board?

Yes. The company annually collects declarations from its Directors and Key Management Personnel (KMP) and Senior Management Personnel (SMP) regarding their interests in other entities, ensuring compliance with statutory requirements and company policies before engaging in transactions with such entities or individuals. The Nomination & Remuneration committee assesses potential conflict of interest situations when inducting directors onto the Board. Moreover, directors abstain from voting or participating in decisions on matters where they have, or may have, a conflict of interest.

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 2**BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE**

Businesses bear the responsibility of delivering goods and services in a manner that is both sustainable and safe. Through the adoption of sustainable practices across the entire product lifecycle, including responsible sourcing, waste reduction, and the use of eco-friendly packaging, businesses can mitigate their environmental footprint. Additionally, guaranteeing the safety and quality of products and services is paramount for protecting consumer welfare. By placing emphasis on sustainability and safety, businesses not only meet their ethical commitments but also play a role in bolstering community health and resilience while preserving natural resources for generations to come.

ESSENTIAL INDICATORS**1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY 2023-24	FY 2022-23	Details of improvements in environmental and social impacts
R&D	Most of the expenditure on R&D and capital budgets constitutes ongoing project costs, making it difficult to identify them separately.		
Capex			

2. Does the entity have procedures in place for sustainable sourcing?

Yes. Puravankara Limited prioritizes responsible sourcing, taking into account environmental, safety, human rights, and ethical considerations alongside economic factors. The company strives to procure most products from nearby regions to minimize carbon emissions and decrease reliance on fossil fuels. Approximately 60-70 percent of products are sourced from nearby manufacturing units, leading to decreased transportation needs and lower consumption of diesel or petrol.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life.

As a company engaged in the construction and development of residential homes, our houses have a long-term lifecycle of over 50 plus years. Therefore, practices like reusing and recycling are not applicable.

- Plastic Waste :** Reducing plastic waste by reducing rework and wastages. This is disposed through authorized vendor.
- E-Waste:** Reducing generation of E-waste by using group resources. This is disposed through authorized vendor.
- Hazardous Waste :** Reducing generation of Hazardous waste by avoiding spillage and using collection trays. Timely and proper disposal through authorized vendor.
- Other Waste:** All the waste generated is collected, segregated, stored and disposed off as per the approved norms to the landfill sites approved by the state authorities.

Our waste management process involves meticulous collection, segregation and storage of waste in designated areas until proper disposal. All waste is exclusively disposed of through approved vendors ensuring compliance with regulatory standards and environmental responsibility.

To further minimize our overall waste footprint, we have implemented various initiatives at the Headquarters. Notably, a paperless policy has been enforced, resulting in a substantial reduction in paper usage. These efforts underscore our commitment to sustainable practices, environmental stewardship and continuous improvement in waste reduction within our organizational operations.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities ?

Extended Producer Responsibility is not applicable to the company's activities.

LEADERSHIP INDICATORS**1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	If yes, provide the web-link.
No LCA was carried out since it is not applicable.						



Business Responsibility and Sustainability Report (Contd.)

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not applicable to our company .		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2023-24	FY 2022-23
RCC (Fly Ash/GGBS)	25%	-
Reinforcement Steel	60%	-

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2023-24			FY 2022-23		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Nil	Nil	Nil	Nil	Nil	Nil
E-waste	Nil	Nil	Nil	Nil	Nil	Nil
Hazardous waste	Nil	Nil	Nil	Nil	Nil	Nil
Other Waste	Nil	Nil	Nil	Nil	Nil	Nil

Note :At the end of project completion, aluminium shuttering materials are reused in another project .

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 3**BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS**

Upholding and advancing the welfare of all employees, including those within their value chains, is a fundamental obligation for businesses. Placing emphasis on equitable and secure working environments, offering competitive salaries, and guaranteeing equal chances for professional advancement enhance employee contentment and efficiency. Furthermore, attending to the requirements of workers across the value chain, such as suppliers and subcontractors, nurtures ethical and sustainable business conduct. By prioritizing employee well-being, businesses cultivate a favorable workplace atmosphere, bolster their reputation, and foster social and economic progress.

ESSENTIAL INDICATORS**1. a. Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	590	506	85.76	506	85.76	-	-	-	-	-	-
Female	198	186	93.94	186	93.94	149	75.25	-	-	-	-
Total	788	692	87.82	692	87.82	149	18.91	-	-	-	-
Other than Permanent employees											
Male	NIL										
Female	NIL										
Total	NIL										

* Workers/ laborers are engaged via contractors and are not on the payroll of the company.

The company provides a comprehensive array of benefits and support systems aimed at enhancing the well-being and personal growth of its employees. Alongside monetary rewards, employees enjoy subsidized lunches as well as coverage under group medical claims and term insurance policies, surpassing statutory requirements. Recognizing the importance of teamwork, the company regularly commemorates team accomplishments and successes. Additionally, employees are entitled to special discounts on the purchase of residential properties and can benefit from incentives through the employee referral program. These initiatives collectively contribute to fostering a supportive and rewarding work environment for all employees.

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	NIL										
Female	NIL										
Total	NIL										
Other than Permanent workers											
Male	NIL										
Female	NIL										
Total	NIL										

Workers at the project site are hired through contractors and subcontractors and are not directly employed by the company. The workforce undergoes pre-medical examinations and periodic inspections. On-site first aid rooms and emergency vehicles are available. Health awareness programs and third-party medical assessments are regularly conducted. Operators undergo third-party medical fitness assessments.



Business Responsibility and Sustainability Report (Contd.)

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2023-24			FY 2022-23		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	-	Yes	100	-	Yes
Gratuity	100	-	Yes	100	-	Yes
ESI	5	-	Yes	9	-	Yes

3. Accessibility of workplaces**Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

Yes. The office premises are accessible to differently-abled employees.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

The HR Policy of the company ensures equal opportunities for all employees, without any discrimination based on race, religion, gender, or any other factors. Discrimination against employees is strictly prohibited.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	100.00	-	-	-
Others	-	-	-	-
Total	100.00	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker?

Yes

If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)	Remark
Permanent Workers	Yes	Through E-mails and face-to-face consultation .
Other than Permanent Workers	No	Not Applicable
Permanent Employees	Yes	Redressal mechanism has been provided to our employees by encouraging them to raise concern or make disclosures in relation to sexual harassment to entity's internal POSH Committee.
Other than Permanent Employees	No	Not Applicable

Business Responsibility and Sustainability Report (Contd.)

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2023-24			FY 2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	Nil. Our company does not have any associations or unions. Laborers and workers are engaged through contractors and subcontractors and are not directly employed by the company					
- Male						
- Female						
- Others						
Total Permanent Workers						
- Male						
- Female						
- Others						

8. Details of training given to employees and workers:

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
EMPLOYEES										
Male	590	361	61.19	229	38.81	492	117	23.78	116	23.58
Female	198	50	25.25	148	74.75	173	3	1.73	4	2.31
Others	-	-	-	-	-	-	-	-	-	-
Total	788	411	52.16	377	47.84	665	120	18.05	120	18.05
WORKERS										
Male	NIL					NIL				
Female										
Others										
Total										

Note: Workers are employed through contractors and are not on the payroll of the company. However, in FY23, 1,945 men and 156 women were trained for skill upgradation and health and safety.

9. Details of performance and career development reviews of employees and worker.

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
EMPLOYEES						
Male	590	473	80.17	492	294	59.76
Female	198	152	76.77	173	94	54.34
Others	-	-	-	-	-	-
Total	788	625	79.31	665	388	58.35
WORKERS						
Male	NIL					
Female						
Others						
Total						



Business Responsibility and Sustainability Report (Contd.)

10. Health and safety management system:**a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No).****if yes, the coverage such system?**

Yes. Health and safety are of paramount importance in the real estate industry. At Puravankara, we ensure that our employees and workers have access to a safe and healthy workplace. Our projects are executed as turnkey through well-established contractors. All our turnkey contractors adhere to high quality standards and most of them are certified for EMS and OHS standards. The contractors follow all statutory frameworks such as provisions of remittance, payments and filing of returns towards their workers. Our contracts specifically account for the below-mentioned regulations and we carry out regular due diligence and audits in these areas.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The HIRA (Hazard Identification and Risk Assessment) register is a crucial component of health and safety systems. It involves conducting risk analysis by evaluating potential harm or negative effects of identified hazards after they are discovered during specific activities. If the risk level is classified as "high" or "medium" based on the risk matrix, effective and feasible risk controls are implemented to reduce the risk to an "As low as reasonably practicable (ALARP) " level. In the event of an incident, a root cause analysis is conducted and a suitable hierarchy of controls is adopted based on the findings.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. The company engages workers through consultations, joint discussions and committee meetings encouraging feedback via various communication modes. Each site has a formal Joint Management-worker Health and Safety Committee with representatives from different departments and employees such as Project PIC, Secretary-Project Heads, led by the Chairperson, who is the decision-making authority.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, the Organization prioritizes the promotion of workers' health by providing easy access to non-occupational medical services through ID cards and insurance cards. Quarterly health check-up and health camps are conducted to address various health issues, including TB, HIV/AIDS, mental health and substance abuse. OHS-related statistics are shared during Board meetings for refining OHS strategy.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2023-24	FY 2022-23
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	
	Workers		
Total recordable work-related injuries	Employees		
	Workers		
No. of fatalities	Employees		
	Workers		
High consequence work-related injury or ill-health (excluding fatalities)	Employees		
	Workers		

Business Responsibility and Sustainability Report (Contd.)

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Safety :

- Mandatory safety training for all staff, promoting a safety culture.
- Ensuring PPEs for the entire workforce.
- Designated pedestrian and vehicle areas
- Caution boards for awareness > Illumination at all work sites
- Fall protection with barricades/safety nets
- Machinery protection with safety guards
- Ensuring electrical and fire safety
- Safe assembly points and emergency response.

Health :

- Accessible drinking water, regular testing and RO plant availability.
- Workforce undergoes pre-medical and periodic inspection
- On-site First Aid rooms and emergency vehicles.
- Health awareness and third-party medical inspections (Cancer, cholera)
- Buttermilk and juice distribution to prevent heat stroke > Yoga and warm-up sessions for the workforce
- Adequate toilet facilities at suitable locations
- Operators undergo third-party medical fitness checks.

Hygiene :

- Trainings for awareness
- Tidy workplace and camp maintenance
- Sufficient skip bins, color-coded
- Timely waste disposal (Food , waste, etc)
- Proper drainage to mitigate water stagnation
- Regular fogging, sanitizing, pest control
- Periodic cleaning of water tanks & washing area
- Periodic RO plant maintenance
- Pedestrian Walkway Safe design, accessibility and clear pathways are integral components of our projects. Pedestrian walkways are thoughtfully separated from traffic areas, ensuring channels of safety .
- Barricades & Signages : To ensure smooth construction processes and safeguard the well-being of residents, visitors and construction workers, we employ effective barricade and signage systems in our projects. We utilize sturdy, high-visibility and durable barricades to mark and secure construction areas effectively, thereby minimizing hazards.

Fall Protection:

- We are committed to creating a safe working environment , preventing accidents and prioritizing safety in our workforces' tasks. We implement fall protection practices, including guard rails, safety nets, personal fall arrest systems, safety harness training, regular inspections and safety signage.

Staircase Safety railing:

- Our design and height considerations offer sturdy support and optimal protection for users. > Using shoulder pads & Leather hand gloves Shoulder pads are adjustable pads that help distribute heavy weight more evenly. Leather hand gloves are chosen for their durability and protection against cuts, abrasions and punctures.

13. Number of Complaints on the following made by employees and workers:



Business Responsibility and Sustainability Report (Contd.)

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	-	-	No complaints raised	-	-	No complaints raised
Health & Safety	-	-	No complaints raised	-	-	No complaints raised

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

"EHS", which stands for Environment, Health and Safety is part of the scope of our internal audits . One to two projects are assessed for ESH by our audit consultant on a periodic basis .

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Safety-related incidents have been evaluated, investigated, and resolved with appropriate corrective and preventive actions outlined as follows: -

Refresher training has been conducted on competency and behavior-based safety practices.

- Strict adherence to 100 percent tie-off (full body harness) at secure anchorage points is ensured when working at heights.
- Engineering controls have been implemented to prevent unauthorized operation of tools and equipment.

LEADERSHIP INDICATORS**1. Does the entity extend any life insurance or any compensatory package in the event of death of****a. Employees (Y/N)**

The Employee Deposit Linked Insurance (EDLI) benefit under the EPF is provided.

b. Workers (Y/N).

All workers are covered under the Workmen Compensation Insurance and ESI by contractors.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Contractors are required to submit valid PF and ESIC registrations and copies of attendance and wage registers, workmen compensation policy and challans as a proof pf payment of statutory dues on an ongoing basis.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2022-23	FY 2023-24	FY 2022-23
Employees	NIL			
Workers				

Business Responsibility and Sustainability Report (Contd.)

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No.

5. Details on assessment of value chain partners:

% of value chain partners (by value of business done with such partners) that were assessed	
Health and safety practices & Working conditions	The contractors are renowned companies within the construction industry. Our vendor selection process ensures that partners have established systems in place, adhere to environmental, health, and safety (EHS) standards, and maintain favorable working conditions.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Safety-related incidents have been thoroughly evaluated, investigated, and resolved through the implementation of the following corrective and preventive actions:

- Conducting refresher training on competency and behavior-based safety practices.
- Ensuring strict adherence to 100 percent tie-off (using full-body harness) at secure anchorage points during work at heights.
- Implementing engineering controls to prevent unauthorized operation of tools and equipment.



Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 4**BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS**

Businesses ought to prioritize the needs of and remain attentive to all stakeholders. Acknowledging that prosperity is interconnected with the welfare of employees, customers, communities, and shareholders, companies should engage in transparent and inclusive decision-making processes. Through actively listening to and resolving stakeholder concerns, businesses can cultivate trust, nurture enduring relationships, and preempt potential conflicts. Striking a harmonious balance among varied stakeholder interests empowers businesses to generate sustainable value, foster social unity, and play a role in fostering a fairer and more robust society.

ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity.

Stakeholders encompass all individuals, groups, or entities impacted by our operations and services, or those with the ability to influence or a vested interest in them. Key stakeholders are identified based on their influence on the company and its reciprocal influence on them. Our stakeholders are categorized as either internal or external depending on their relationship with the company. Key Stakeholder Mapping: - Internal Stakeholders: Comprising employees and contractual support staff. - External Stakeholders: Encompassing investors, lenders, customers, channel partners, suppliers, other value chain partners, local communities, government entities, and media.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Townhall meetings E-mails Specific Group Forums	Periodical	Financial performance, Plan for the next quarter, Employee engagement activities- Vision, Mission, culture, Long-term direction of the company
Investors (Other than shareholders)	No	E-mails	Quarterly	Financial and operational Performance
Shareholders	No	E-mails AGM/EGMs Quarterly publication of results Investor Meet	Annual and real-time basis	Financial and operational performance, statutory matters as required by Companies Act/SEBI, Re-validation of dividend warrant/ physical copies of Annual report
Customers	No	Surveys Customer events Project Updates	Regular need basis and monthly interaction at select project sites	Customer perception on service and product, progress/ payment/ interest/SOA/Demand update, Project progress related concerns.

Business Responsibility and Sustainability Report (Contd.)

Local Communities	No	Newspaper Webpage	Need based	Ongoing CSR Program progress, future planned interventions,
Media	No	Press Release Industry Story Participation Events	Need based	Home purchasing trends, Increase in sales, Operational updates, project launches, financial results, budget expectations/ reviews, land parcel acquisitions

LEADERSHIP INDICATORS**1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

Departments responsible for maintaining ongoing engagement with stakeholders also handle discussions concerning environmental, social, and governance topics.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Inputs received from stakeholders regarding environmental and social matters are incorporated into our policies and activities in several ways :

1. Sustainable Development Initiatives : Feedback from stakeholders guides our decision-making process in implementing sustainable development initiatives within our real estate projects . This includes incorporating energy-efficient features, promoting green building certifications and adopting environment-friendly construction materials and practices.
2. Community Engagement Programs : Stakeholder input informs our community engagement programs aimed at addressing social issues and fostering positive relationships with local communities. This may involve supporting education and healthcare facilities and organizing community events that promote social cohesion.
3. Environmental Impact Assessments: The input from stakeholders helps us identify potential environmental risks and develop mitigation strategies to minimize adverse effects on surrounding ecosystems and natural resources.
4. Supplier and Vendor Engagement : Stakeholder feedback influences our engagement with suppliers and vendors to ensure they meet our environmental and social standards. This may include conducting supplier assessments, providing training and capacity-building support and incentivizing sustainable practices throughout the supply chain.

Overall, stakeholder consultation serves as a valuable tool for integrating environmental and social considerations into the core business practices of our real estate company, fostering sustainability and responsible corporate citizenship.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The company extends financial support to the underprivileged, offering scholarships to graduates in fields like BE, B.Tech, B.Sc, B.Com, BCA, and BBA, particularly targeting students from economically disadvantaged backgrounds. Additionally, Puravankara makes substantial contributions to a foundation dedicated to providing nutritious meals to malnourished children undergoing cancer treatment. Furthermore, the company creates employment opportunities for select rural communities, aiming to improve their livelihoods and socioeconomic conditions.



Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 5**BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS**

Businesses have a fundamental obligation to respect and promote human rights. Upholding values of dignity, equality, and non-discrimination fosters the creation of safe and inclusive workplaces. Demonstrating a commitment to human rights involves respecting labor rights, ensuring fair wages, and fostering opportunities for individual and professional development. Furthermore, it is imperative for businesses to actively tackle issues like child labor, forced labor, and modern slavery throughout their supply chains. By promoting human rights, companies not only uphold ethical standards but also contribute to sustainable development and enduring business prosperity.

ESSENTIAL INDICATORS**1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity**

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees/workers covered (B)	% (B / A)	Total (C)	No. of employees/workers covered (D)	% (D / C)
EMPLOYEES						
Permanent	Nil . However, our company is in the process of developing a training module aimed at educating our employees on matters related to human rights.					
Other than permanent						
Total Employees						
WORKERS						
Permanent	Nil . However, our company is in the process of developing a training module aimed at educating our employees on matters related to human rights					
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2023-24					FY 2022-23														
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage											
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)										
EMPLOYEES																				
Permanent	788	66	8.38	722	91.62	665	56	8.42	609	91.58										
Male	590	61	10.34	529	89.66	492	45	9.15	447	90.85										
Female	198	5	2.53	193	97.47	173	11	6.36	162	93.64										
Others	NOT APPLICABLE																			
Other than permanent																				
Male																				
Female																				
Others	NOT APPLICABLE																			
WORKERS																				
Permanent											NOT APPLICABLE									
Male																				
Female																				
others																				
Other than permanent	NOT APPLICABLE																			
Male																				
Female																				
Others																				

Business Responsibility and Sustainability Report (Contd.)

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	5	2148469	1	432100
Key Managerial Personnel	4	1086543	0	0
Employees other than BoD and KMP	581	89196	198	74909
Workers	-	-	-	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	16%	18%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. Our company's President and Chief Human Resources Officer oversees the human resource function and is responsible for addressing the same.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Our company firmly believes in maintaining a workplace culture that promotes human rights by supporting diversity, trust and equal opportunities and by being free from discrimination. Redressal mechanism has been provided to our employees by encouraging them to raise concerns or make disclosures in relation to sexual harassment to the entity's Internal POSH Committee. Our company has a whistle blower policy to provide a mechanism for employees to raise concerns about unethical behaviour or conduct.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	1	0	Resolved	4	0	Resolved
Discrimination at workplace						
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other human rights related issues						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format

	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	1	4
Complaints on POSH as a % of female employees / workers	0.005	
Complaints on POSH upheld	Nil	Nil

**Business Responsibility and Sustainability Report (Contd.)****8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

Our Company values each and every employee who reports or participates in any investigation under any policy or code of the Company and is committed to protecting their dignity and self-respect. Our Company ensures confidentiality during the enquiry process and will guarantee that sufficient care is taken to avoid any retaliation/harassment against the complainant / witnesses.

Under Section 12(1) of the POSH Act, in the event that a complainant makes a request to the IC, the IC has the power to recommend interim measures to an employer to protect the complainant during an inquiry, investigation or legal proceeding.

On a written request made by the aggrieved person, the internal committee may recommend any of the following:

1. Transfer the aggrieved person or the respondent to any other workplace/site/department/cell.
2. Grant leave to the aggrieved person as deemed necessary in addition to the leave as she would be otherwise entitled.
3. Grant such other relief as recommended by the committee.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

The Code of Conduct applicable to Directors, Key Managerial Personnel (KMPs), and Senior Management mandates strict adherence to its principles, prohibiting any instances of human rights violations, harassment, and child labor.

10. Assessments for the year.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There is no corrective action needed at this point of time.

LEADERSHIP INDICATORS**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

We are committed to providing a safe and positive work environment to our employees. Employees have access to several forums where they can highlight matters/concerns faced at workplace. There have been no such grievances till date.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

None

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

None.

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 6**BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT**

Prioritizing environmental respect and protection should stand as a paramount objective for businesses. Through the adoption of sustainable measures and the reduction of ecological footprints, businesses can address climate change, preserve natural resources, and safeguard biodiversity. Initiatives like integrating renewable energy, cutting down on waste, and backing reforestation efforts play pivotal roles in nurturing a healthier planet. Acknowledging the intrinsic link between business prosperity and environmental health, companies must actively embrace environmental stewardship. This commitment not only serves the interests of future generations but also secures the long-term sustainability of businesses.

ESSENTIAL INDICATORS**1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	Please specify unit	FY 2023-2024	FY 2022-2023
From Renewable Sources			
Total electricity consumption (A)	KWH	-	-
Total fuel consumption (B)	KWH	-	-
Energy consumption through other sources (C)	KWH	1,320	-
Total energy consumed from renewable sources (A+B+C)	KWH	1,320	-
From Non-renewable sources		-	-
Total electricity consumption (D)	KWH	19,98,407	9,86,868
Total fuel consumption (E)	KWH	31,815	2,400
Energy consumption through other sources (F)	KWH	-	-
Total Energy Consumed (A+B+C+D+E+F)	KWH	20,31,542	9,89,268
Energy intensity per rupee of turnover (Total energy consumption/ Revenue from operations)	KWH	0.00018	0.00015
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)			
(Total energy consumed / Revenue from operations adjusted for PPP)	KWH	-	-
Energy Intensity in terms of physical Output	-	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N)

No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
Water withdrawal by source (in kilolitres)			
(i) Surface water	Kilolitres	-	-
(ii) Groundwater & Third Party Water	Kilolitres	-	21,300
(iii) Third party water	Kilolitres	35,717.38	4,084
(iv) Seawater / desalinated water	Kilolitres	-	-
(v) Others	Kilolitres	1,251.92	-



Business Responsibility and Sustainability Report (Contd.)

Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	Kilolitres	36,969.30	25,384.00
Total volume of water consumption (in kilolitres)	Kilolitres	36,969.30	25,384.00
Water intensity per rupee of turnover (Total water consumption/ Revenue from operations)	Kilolitres	0.0000033	0.0000037
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)			
(Total water consumption / Revenue from operations adjusted for PPP)	Kilolitres	-	-
Water intensity in terms of physical output	Kilolitres	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	KWH	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

4. Provide the following details related to water discharged:

Water discharge by destination and level of treatment (in kilolitres)			
(i) To Surface water	Kilolitres		
- No treatment	Kilolitres	-	-
- With treatment - please specify level of treatment	Kilolitres	-	-
(ii) To Groundwater	Kilolitres	-	-
- No treatment	Kilolitres	-	-
- With treatment - please specify level of treatment	Kilolitres	-	-
(iii) To Seawater	Kilolitres	-	-
- No treatment	Kilolitres	-	-
- With treatment - please specify level of treatment	Kilolitres	-	-
(iv) Sent to third-parties	Kilolitres	-	-
-No Treatment	Kilolitres	-	-
-- With treatment - please specify level of treatment	Kilolitres	-	-
(v) Others	Kilolitres	-	-
- No treatment	Kilolitres	-	-
- With treatment - please specify level of treatment	Kilolitres	-	-
Total water discharged (in kilolitres)	Kilolitres	-	-

Note :There is no discharge of water in the operations of the company .

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

5. Has the entity implemented a mechanism for Zero Liquid Discharge? ? If yes, provide details of its coverage and implementation.

Yes.The company provides for sustainable products in the projects which have the ability to recycle and this enables the collection of waste water generated in the washrooms, toilets, kitchens and is treated to acceptable quality. Every project has a Sewage Treatment Plant(STP). Such treated water is used for flushing of the toilets-which reaches the STP and gets recycled. The excess treated water from STP is used for irrigating the plants in the landscape areas. The recycled component of water could be 90%. Water efficient low flow fixtures are being used. Reduced basement footprint and larger landscape areas on natural ground for ground water recharge and percolation.

Business Responsibility and Sustainability Report (Contd.)

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24	FY 2022-23
NOx	NA	NA	NA
Sox	NA	NA	NA
Particulate matter (PM)	NA	NA	NA
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA

Others - please specify

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-2024	FY 2022-2023
Total Scope 1 emissions (Break-up of the GHG into CO 2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	NA	NA	NA
Total Scope 2 emissions (Break-up of the GHG into CO 2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	NA	NA	NA
Total Scope 1 and Scope 2 emissions per rupee of turnover	NA	NA	NA
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP)	NA	NA	NA
Total Scope 1 and Scope 2 emission intensity in terms of physical output	NA	NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

8. Does the entity have any project related to reducing Green House Gas emission?

Yes. There are multiple solutions from hard measures to soft measures that need to be a core part of our projects , that help reduce emissions. We have taken steps to reduce emissions by using renewable energy sources such as solar PV rooftop for common area lighting, BIS-certified star rated equipment for HVAC, clubhouse equipment and common area lighting . At our headquarters and project sites, we use DG sets for power back up and it could be a potential source of air emissions. DG sets are placed in an enclosed designated area and provided with a chimney as per specifications by the Pollution Control Board. The fuel used for DG sets is ultra-pure low sulphur-content diesel.

9. Provide details related to waste management by the entity, in the following format:

Parameter	Parameter	FY 2023-2024	FY 2022-2023
Total Waste generated (in metric tonnes)			
Plastic waste (A)	metric tonnes	0.126	0.206
E-waste (B)	metric tonnes	-	-
Bio-medical waste (C)	metric tonnes	-	-



Business Responsibility and Sustainability Report (Contd.)

Construction and demolition waste (D)	metric tonnes	1,010	59.745
Battery waste (E)	metric tonnes	-	-
Radioactive waste (F)	metric tonnes	-	-
Other Hazardous waste. Please specify, if any. (G)	metric tonnes	0.658	0.048
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	metric tonnes	326.451	100.417
Total (A+B + C + D + E + F + G + H)	metric tonnes	1337.23	160.42
Waste intensity per rupee of turnover (Total waste generated /Revenue from operations)	metric tonnes	0.000120	0.000025
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	metric tonnes	-	-
Waste intensity in terms of Physical output	metric tonnes	-	-

Waste intensity (optional) – the relevant metric may be selected by the entity

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste

(i) Recycled	metric tonnes	-	-
(ii) Re-used	metric tonnes	1,336.57	160.42
(iii) Other recovery operations	metric tonnes	-	-
Total	metric tonnes	1,336.57	160.42

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste

(i) Incineration	metric tonnes	NA	NA
(ii) Landfilling	metric tonnes	NA	NA
((iii) Other disposal operations	metric tonnes	NA	NA
Total	metric tonnes	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

At our organization, we are committed to proactive waste management with the overarching goal of achieving "Zero waste to landfill." This commitment involves a comprehensive approach encompassing the collection, segregation and disposal of waste through authorized waste handlers. In our operational model, all Puravankara projects are executed by turnkey contractors who bear responsibility for daily construction activities and overall site maintenance. The waste generated during these operations is categorized as either hazardous or non-hazardous waste, with disposal strictly adhering to approved norms

Business Responsibility and Sustainability Report (Contd.)

and regulations. Our emphasis on effective waste management underscores our dedication to minimizing the environmental impact of our construction activities and aligns with sustainable and responsible business practices. Our waste management process involves meticulous collection, segregation and storage of waste in designated areas until proper disposal. All waste is exclusively disposed off through approved vendors, ensuring compliance with regulatory standards and environmental responsibility. To further minimize our overall waste footprint, we have implemented various initiatives at the headquarters. Notably, a paperless policy has been enforced, resulting in a substantial reduction in paper usage. These efforts underscore our commitment to sustainable practices, environmental stewardship and continuous improvement in waste reduction within our organizational operations. The contractors who execute the work at our project sites ensure that all waste generated on the site is effectively managed as per the applicable Waste Management Acts and Regulations, specific to each location.

Hazardous Waste Management

- Reducing generation of hazardous waste by avoiding spillage and using collection trays.

Sewage/Sludge waste

- Reducing sewage waste by reducing water consumption
- Disposed through SWD vendor

Bio-Waste

- Reducing generation of bio-waste (by reducing first-aid cases)
- Segregated as per the standard colour coding
- Disposed through authorized hospital

Concrete Waste Management

- Recycling concrete debris used for backfilling of walkaway, office premises etc.
- Recycling concrete cube for hardscape works at sites & labour camp premises and for walkaways.

Metal Waste

- Reducing rework and wastages
- Reuse of metal waste for barricades, covering opening, fencing etc

Degradable waste

- Reducing generation of degradable waste by avoiding printing, printing double-sided, using one-side printed papers
- Proper segregation from other waste

Food Waste

- Reducing food wastage through soft measures
- Proper disposal of food waste

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N)	If no, the reasons there of and corrective action taken, if any.
--------	--------------------------------	--------------------	---	--

Our residential housing developments are situated in areas that are not designated as ecologically sensitive. These projects undergo thorough approval processes by the appropriate authorities, including both state and central pollution control and environmental agencies



Business Responsibility and Sustainability Report (Contd.)

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
-----------------------------------	----------------------	------	---	--	-------------------

No such assessment was carried out in FY 2024.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S.No	Specify the law/ regulations/guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
------	---	---------------------------------------	---	---------------------------------

Yes. All our projects are in complete compliance with regulations and standards.

LEADERSHIP INDICATORS**1. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

We, at Puravankara, carefully select project sites that are not adjacent to protected areas of high biodiversity value, and many of our sites are on unvegetated land or brownfields, allowing us to enhance biodiversity. Following "The You" philosophy, we create green, airy spaces throughout our properties to ensure our customers' well-being, with initiatives such as Miyawaki forest, paw park and Koi pond promoting biodiversity.

Before commencing any project, we conduct a detailed Environmental Impact Assessment (EIA) as a prerequisite to ensure our activities and operations do not significantly impact biodiversity, in accordance with regulatory requirements. Some initiatives to enhance biodiversity on our properties include:

- Utilising the natural site gradient for basements and landscaping, minimizing earth cutting and filling.
- Maximizing green cover and adding diverse vegetation to reduce the heat island effect and enhance the microclimate. Designing green spaces with different vegetation layers, from undergrowth of herbaceous plants to a canopy, creating continuous green cover.
- Transforming planting spaces into pollinator gardens with perennials and shrubs for habitat diversity
- Using local species of hardy shrubs with low water requirements, beneficial for soil stabilization.
- Creating gardens on balconies to further promote biodiversity and green spaces. Eco-Conscious Plant Care and wildlife preservation
- Regularly watering plants to keep them clean and healthy.
- Providing food and water to birds on the premises, especially during summers.
- Properly disposing of food waste by sending it to pig farms.
- Establishing a vegetable garden on-site
- Safeguarding honeycombs and safely removing them using appropriate methods.
- Catching and safely relocating snakes to the forest.

2. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Business Responsibility and Sustainability Report (Contd.)

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative	Corrective action taken, if any
1	Installation of HVAC Equipment	Energy efficient HVAC Equipment has been installed.	Energy efficiency	Nil
2	Installation of organic waste converter	Organic waste converter installed for 100% waste	Waste management	Nil
3	Installation of energy efficient equipment	Solar hot water panel, energy efficient air conditioning, Electrical, PHE, FPS & control system ensured. Low loss energy efficient transformers to limit the transformer loss, Lower LPD by selection of energy efficient LED Light fixtures, high efficiency and low water consuming fixtures are in place.	Energy efficiency	Nil
4	Use of LED Lights	Use of High-efficient LED Lights to reduce power consumption	Reduction in power consumption	Nil
5	Use of Copper Wound Transformer	Our design proposes use of copper wound transformer to minimize the losses and better efficiency in terms of distribution	Better efficiency in terms of distribution	Nil

3. Does the entity have a business continuity and disaster management plan?

Certainly, here are some additional considerations for a real estate company's business continuity and disaster management plan:

- 1. Emergency Response Teams:** Establish dedicated emergency response teams at each project site and office location to coordinate actions during crises and ensure the safety of personnel and assets.
- 2. Communication Protocols:** Implement clear communication protocols to disseminate timely information and instructions to employees, clients, tenants, and other stakeholders during emergencies.
- 3. Insurance Coverage:** Maintain comprehensive insurance coverage tailored to address various types of risks, including property damage, business interruption, liability, and cyber threats.
- 4. Regular Risk Assessments:** Conduct periodic risk assessments to identify potential hazards and vulnerabilities, allowing for proactive measures to mitigate risks and enhance resilience.
- 5. Supplier and Contractor Relationships:** Foster strong relationships with key suppliers, contractors, and service providers to facilitate swift responses and resource mobilization during emergencies.
- 6. Technology Integration:** Leverage technology solutions such as remote monitoring systems, digital communication platforms, and data analytics to enhance situational awareness and decision-making capabilities during emergencies.
- 7. Business Continuity Training:** Provide ongoing training and drills for employees to ensure they are familiar with emergency procedures, evacuation protocols, and crisis management strategies.
- 8. Regulatory Compliance:** Stay abreast of relevant regulations and compliance requirements related to safety, environmental protection, and emergency preparedness to avoid penalties and legal liabilities.
- 9. Continuous Improvement:** Establish a culture of continuous improvement by conducting post-incident reviews, gathering feedback from stakeholders, and implementing lessons learned to enhance the effectiveness of the business continuity and disaster management plan over time.

4. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Emissions at our headquarters have increased in the fiscal year 2022-23 compared to 2021-22. This rise can be attributed to the normalization of work routines post-pandemic, reflecting our return to operational capacity. In the case of our projects, the total emissions for 2022-23 have gone up relative to 2021-22, attributed to higher energy consumption, because of number and phase of projects, which is energy intensive. There is a marginal decrease in DG usage owing to intermittency of grid supply. This nuanced analysis provides valuable insights into the factors influencing emissions dynamics in our project locations, emphasizing the impact of external factors such as power disruptions on the emission composition. This detailed breakdown enhances the clarity of our emissions data and facilitates a more strategic approach to emission reduction initiatives, considering both internal operational changes and external factors affecting energy sources. We have taken steps to reduce emissions by using renewable energy sources such as solar PV rooftop for common area lighting, BIS-certified star rated equipment for HVAC, clubhouse equipment and common area lighting.

5. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

100% of the value chain partners of our business were assessed for environmental impacts.



Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 7**BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT**

When influencing public and regulatory policy, businesses must prioritize responsible and transparent practices to maintain public trust and ensure fair decision-making processes. Ethical conduct and integrity are essential. Transparent lobbying efforts, disclosure of political contributions, and adherence to ethical guidelines promote accountability and prevent undue influence. By engaging responsibly, businesses can help create sound policies that benefit society as a whole, fostering a more open and democratic governance system.

ESSENTIAL INDICATORS

1. a. Number of affiliations with trade and industry chambers/ associations.

Four

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industry	National
2	Confederation of Real Estate Developers Association of India (CREDAI)	National
3	Bangalore Chamber of Industry and Commerce (BCIC)	State
4	World Economic Forum	International

Note : The company is a member of CREDAI in Kochi, Bengaluru and Coimbatore.

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
The company has not received any order from regulatory authorities on issues related to anti-competitive conduct in FY 24.		

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 8

BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

Promoting inclusive growth and equitable development stands as a crucial imperative for businesses in contemporary times. By guaranteeing equal opportunities for all, businesses play a pivotal role in fostering a society that is fair and prosperous. Embracing diversity and inclusion within the workforce not only fuels innovation but also enriches decision-making processes. Additionally, adopting fair labor practices, championing community support initiatives, and mitigating environmental footprints contribute to the establishment of sustainable and resilient business models. Prioritizing inclusive growth not only empowers marginalized communities but also bolsters the broader economy, paving the way for enduring prosperity and societal welfare.

ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes / No)	Relevant Web Link
-----------------------------------	----------------------	----------------------	---	--	-------------------

Not Applicable.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
--------	--	-------	----------	---	--------------------------	---

Not Applicable.

3. Describe the mechanisms to receive and redress grievances of the community.

Local communities have the option to voice their grievances through a dedicated email address or phone line. Additionally, we ensure easy accessibility by offering alternative means to connect with our business development officers at our local site offices.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2023-24	FY 2022-23
Directly sourced from MSMEs/ small producers	65%	60%
Directly from within India (Sourced directly from within the district and neighboring districts)	100%	100%

5. Job creation in smaller towns and Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24	FY 2022-23
Rural	-	-
Semi-urban	-	-
Urban	80%	85%
Metropolitan	20%	15%

LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments



Business Responsibility and Sustainability Report (Contd.)

Details of negative social impact identified	Corrective action taken
No such Social Impact Assessments were conducted	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In INR)
No CSR Projects were undertaken in designated aspirational districts as identified by Government Bodies .			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No. 4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
The company holds the license for the "Puravankara" brand from Puravankara Limited, a brand of significant value in the market. The benefits derived from this association are invaluable and cannot be quantified.				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not Applicable		

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Khel Khel Mein Wockhard Foundation	34	100
2	Maintenance of Medians & Parks	Can't be quantified	Can't be quantified
3	Veda Vignyana Gurukula (project Param)	3000	-
4	Protean & TISS	27	100

Business Responsibility and Sustainability Report (Contd.)

PRINCIPLE 9**BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER**

In the rapidly evolving business environment of today, it is essential for companies to place a strong emphasis on responsible consumer engagement and value generation. It is crucial for businesses to engage proactively with their customers, gaining insights into their requirements and desires, and endeavoring to deliver products and services that enrich their quality of life. Embracing responsible practices guarantees ethical decision-making, cultivates enduring relationships, and establishes trust with consumers. By prioritizing the needs and contentment of their customers, businesses can foster a sustainable and mutually rewarding rapport, ultimately propelling their own prosperity and contributing to societal advancement.

ESSENTIAL INDICATORS**1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

A clear escalation matrix prevails wherein the reporting manager fields the call/ email if the primary agent is unable to clarify the query satisfactorily. Over that project specific matrix, there is a centralized contact Centre that handles escalations.

Level 1 – call - +91-80-67724001 | 1-860-208-0000

Level 2 – CRM/CSD email box

Level 3 – Nodal desk email box

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	NOT APPLICABLE
Safe and responsible usage	
Recycling and/or safe disposal	

	FY 2023-24 (Current Financial Year)		Remarks	FY 2022-23 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	13	10	To be resolved	30	20	To be resolved

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	-	Not Applicable
Forced recalls	-	Not Applicable

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)

Yes

If available, provide a web-link of the policy.

<https://www.puravankara.com/it/>



Business Responsibility and Sustainability Report (Contd.)

Yes. Our Commitment to privacy is supported with IT Policies on software usage, password management and information security. We also have a cyber security incident report process.

Puravankara invests in technology and digitization for seamless online engagement with stakeholders.

- The robustness and reliability of the system are crucial for business continuity and data privacy.
- The data security policy defines security requirements for information technology services and data. This is aligned to government regulations.
- Cybersecurity at Puravankara ensures secure data storage, access control and prevention of unauthorized processing.
- Commitment to protecting employees' and customers' data against security threats is a top priority.
- Implementation of standards, processes and policies ensures zero tolerance for sensitive data leakage.
- Risk matrix adheres to data management standards, processes and governance policies.
- Compliance is achieved through secure, accurate, documented, managed and audited data practices.
- Compulsory cyber awareness program to cover all employees.
- e-waste management process followed by an empaneled partner.
- Digitization of documents

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

None. No such issues were raised.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches along-with impact

There were no instances of data breaches.

b. Percentage of data breaches involving personally identifiable information of customers

c. Impact, if any, of the data breaches

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

<https://www.puravankara.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not Applicable.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws?

Not Applicable